

GOVERNMENT OF BALOCHISTAN

BALOCHISTAN INTEGRATED WATER RESOURCE MANAGEMENT AND DEVELOPMENT PROJECT (BIWRMDP)

Qualifications, Terms of Reference and Scope of Services

Consulting Services – Monitoring & Evaluation Specialist

1. Background

Water is scarce in Balochistan as a whole. The province often faces severe drought conditions. Water availability is drastically reduced during extended droughts which leads to high marginality in income and livelihood means. Water storage facilities are inadequate for both surface and groundwater and the poor conditions of hydraulic structures require urgent rehabilitation and regular maintenance. The lack of adequate water storage capacities and flood retention areas as well as flood protection embankments have led to high damages. Urgent efforts and investments are required for rehabilitation of hydraulic infrastructure and implementation of water conservation as well as flood protection measures.

The Government of the Islamic Republic of Pakistan, represented by the Government of Balochistan (GoB), has received a loan from The World Bank/IDA for the implementation of the Balochistan Integrated Water Resources Management & Development Project (BIWRMDP) and intends to apply part of the proceeds of the loan to cover eligible payments under exclusive contract for hiring services of Monitoring & Evaluation Specialist.

The Project Development Objective (PDO) is to strengthen provincial government capacity for water resources monitoring and management, and to improve community/based water management for targeted irrigation schemes in Balochistan. Based on an Integrated Water Resources Management (IWRM) approach, six irrigation schemes located in the Nari and Porali River Basins will be rehabilitated to ensure sustainability of the natural resources use. The IWRM schemes aim to provide sustainable and diversified livelihoods, through integrating watershed management with all land use systems, including irrigated agriculture in command areas, Khushkaba farming in upstream areas and spate irrigation in downstream areas. The project is implemented by a Project Management Unit (PMU) in Quetta and two Project Implementation Units (PIUs) in Sibu and Uthal, respectively.

2. Specific Tasks and Responsibilities

The Monitoring and Evaluation (M&E) Specialist will be responsible for the overall work planning, design, budgeting, execution and reporting of all M&E related project activities, and work in close collaboration with the individual subject matter specialists of the PMU and PSIA Consultants, line departments and beneficiaries' representatives. Reporting to the Project Director, his/her responsibilities will include but not be limited to the following tasks:

- Liaise between the PMU and PSIA Consultants and project staff on all M&E activities
- Provide technical support to PMU, in designing and operationalizing an effective Management Information System (MIS) for M&E related project activities.
- Assist PMU in setting up an efficient and effective M&E system.
- Assist PMU in developing a framework for result based, participatory monitoring and evaluation of sub-projects
- With assistance from PMU staff and PSIA, prepare M&E progress report formats and protocols.

- Support PMU in its implementation of an MIS through capacity building and on-the-job training of project staff at all levels while working with the Training Specialist.
- Lead and/or support PMU to prepare project progress reports and updates such as monthly, quarterly and annual progress reports, annual work plans, and preparation of evaluation reports and project implementation completion report etc.
- Prepare monthly and or quarterly M&E reports in the light of M&E framework agreed with the World Bank team.
- Undertake regular field visits for the purpose of monitoring field activities in M&E perspective.
- Undertake any other duties relevant to the project as assigned by the Project Director.

3. Qualification and Experience

- M.Sc. in Social Sciences/Development Studies/Rural Development
- 15 years of post-M.Sc. experience, at least 5 years of which should be in the public/private sector and/or development sector
- Ph.D. in relevant fields is an advantage
- Fluency in English is mandatory; knowledge of local languages is an advantage.
- Familiarity with various methods of quantitative and qualitative methods of M&E including those of participatory nature.
- Experienced in community driven development projects funded by international donors.
- General understanding of IWRM principles and their implication on natural resources use
- Awareness and understanding of Pakistan's national water resources development strategy
- Experience in socio-economic development of Balochistan is an advantage

4. Salary and Benefits

Market competitive salary based on qualification and experience, that is within Employer's budget, will be offered.

5. Time Frame of Consultancy

The services of the Consultant are initially required for 12 months but may be extended till the end of project by June 2022 subject to performance of the consultant.

6. Selection Process

The incumbent will be selected in accordance with the procedures set out in Section V of the World Bank Guidelines: Selection and Employment of Consultants by World Bank Borrowers [January 2011 (Revised July 2014) "Consultant Guidelines"]. The criteria developed for evaluation shall be in line with the required qualification and experience. Potential consultants are therefore advised to submit a detailed CV proving/listing the required qualification and experience stated in the preceding sections.