

## **GOVERNMENT OF BALOCHISTAN**

### **BALOCHISTAN INTEGRATED WATER RESOURCE MANAGEMENT AND DEVELOPMENT PROJECT (BIWRMDP)**

#### **Qualifications and Terms of Reference**

##### **Consulting Services – Environmental Safeguards Specialist**

### **1. Background**

The Government of the Islamic Republic of Pakistan, represented by the Government of Balochistan (GoB), has received a loan from The World Bank/IDA for the implementation of the Balochistan Integrated Water Resources Management & Development Project (BIWRMDP) and intends to apply part of the proceeds of the loan to cover eligible payments under exclusive contract for hiring services of Environmental Safeguards Specialist.

The Project Development Objective (PDO) is to strengthen provincial government capacity for water resources monitoring and management, and to improve community/based water management for targeted irrigation schemes in Balochistan. Based on an Integrated Water Resources Management (IWRM) approach, six irrigation schemes located in the Nari and Porali River Basins will be rehabilitated to ensure sustainability of the natural resources use. The IWRM schemes aim to provide sustainable and diversified livelihoods, through integrating watershed management with all land use systems, including irrigated agriculture in command areas, Khushkaba farming in upstream areas and spate irrigation in downstream areas. The project is implemented by a Project Management Unit (PMU) in Quetta and two Project Implementation Units (PIUs) in Sibi and Uthal, respectively.

### **2. Specific Tasks and Responsibilities**

The Environmental Specialist will directly report to Project Director but will very keep close liaison with Project Supervision and Implementation Assistance Consultants and Deputy Project Directors heading PIUs. The responsibilities will include but not be limited to:

- Carry out Environmental Assessment (EA) and prepare Environmental Management Plan (EMP) for each package of works. Update the EA/EMP during implementation stage and provide support in their implementation according to the requirements and procedures.
- Provide overall environmental management oversight during project implementation ensuring that World Bank environmental safeguards requirements and other national/international environmental management procedures & standards are met including preparation of all relevant documents.
- Prepare environmental check list for work packages where full fledged EMP is not required.
- Assist in planning and implementation of training activities for project and contractors' staff and communities.
- Regularly visit Project sites during construction and prepare compliance and progress reports as and when required.

- Organize meetings, as and when required, with all the environmental team of project partners for “environmental progress review” of project to review any non-compliance and progress of environmental management in the project.
- Undertake any other duties related to project as directed by Project Director.

### **3. Qualification and Experience**

- Master’s Degree in Environmental Sciences or MS in Environmental Management/ Natural Resource Management/ Environmental Engineering.
- Ten (10) years of professional post qualification working experience in public/private organizations, preferably in development sector.

### **4. Salary and Benefits**

Market competitive salary based on qualification and experience that is within the Employer’s budget, will be offered.

### **5. Time Frame of Consultancy**

The services of the Consultant are expected to be required for a period of 24 months. However, the contract shall initially be signed for a period of 12 months later extendable on yearly basis according to developments made in the project and subject to satisfactory performance of the consultant.

### **6. Selection Process**

The incumbent will be selected in accordance with the procedures set out in Section V of the World Bank Guidelines: Selection and Employment of Consultants by World Bank Borrowers [January 2011 (Revised July 2014) “Consultant Guidelines”]. The criteria developed for evaluation shall be in line with the required qualification, experience and terms of reference. Potential consultants are therefore advised to submit a detailed CV proving/listing the required qualification and experience stated in the preceding sections.