

GOVERNMENT OF BALOCHISTAN

BALOCHISTAN INTEGRATED WATER RESOURCE MANAGEMENT AND DEVELOPMENT PROJECT (BIWRMDP)

Terms of Reference and Required Qualifications

Consulting Services – Monitoring & Evaluation Specialist

1. Background

Water is scarce in Balochistan as a whole. The province often faces severe drought conditions. Water availability is drastically reduced during extended droughts which leads to high marginality in income and livelihood means. Water storage facilities are inadequate for both surface and groundwater and the poor conditions of hydraulic structures require urgent rehabilitation and regular maintenance. The lack of adequate water storage capacities and flood retention areas as well as flood protection embankments have led to high damages. Urgent efforts and investments are required for rehabilitation of hydraulic infrastructure and implementation of water conservation as well as flood protection measures.

The Government of the Islamic Republic of Pakistan, represented by the Government of Balochistan (GoB), has received a loan from The World Bank/IDA for the implementation of the Balochistan Integrated Water Resources Management & Development Project (BIWRMDP) and intends to apply part of the proceeds of the loan to cover eligible payments under exclusive contract for hiring services of Monitoring & Evaluation Specialist.

The Project Development Objective (PDO) is to strengthen provincial government capacity for water resources monitoring and management, and to improve community/based water management for targeted irrigation schemes in Balochistan. Based on an Integrated Water Resources Management (IWRM) approach, six irrigation schemes located in the Nari and Porali River Basins will be rehabilitated to ensure sustainability of the natural resources use. The IWRM schemes aim to provide sustainable and diversified livelihoods, through integrating watershed management with all land use systems, including irrigated agriculture in command areas, Khushkaba farming in upstream areas and spate irrigation in downstream areas. The project is implemented by a Project Management Unit (PMU) in Quetta and two Project Implementation Units (PIUs) in Sibu and Uthal, respectively.

2. Specific Tasks and Responsibilities

The Monitoring and Evaluation (M&E) Specialist will be responsible for the overall planning, design, budgeting, execution and reporting of all M&E related project activities, and work in close collaboration with the individual specialists of the PMU and PSIA Consultants, line departments and beneficiaries' representatives. Reporting to the Project Director, his/her responsibilities will include but not be limited to the following tasks:

- Liaise between the PMU and PSIA Consultants and project staff on all M&E activities
- Provide technical support to PMU, in designing and operationalizing an effective online Monitoring and Evaluation System for project activities.
- Assist PMU in setting up an efficient and effective M&E system aligned with Project's components and results framework .
- Develop monitoring tools for collection of monitoring data for all components of the project and deploy on the online data collection system
- Develop and implement a result based monitoring and reporting system in line to the agreed Result Framework outcomes and output indicators

- Design and implement a user friendly monitoring dashboard integrated with online monitoring system accessible to Project management, PSIA and World Bank Team
- Review Monitoring Plan, Compendium of Indicators and Result Framework and make adjustments were necessary after seeking approval from the donor and government stakeholders.
- Assist PMU in developing a framework for result based, participatory monitoring and evaluation of community level sub-projects
- With inputs from relevant PMU staff, consultants and PSIA, prepare M&E progress report formats, communication channels and protocols.
- Support PMU in implementation of capacity building and on-the-job training of project staff on M&E system at all levels while working with the Training Specialist.
- Lead and/or support PMU to prepare project progress reports and updates such as monthly, quarterly and annual progress reports, annual work plans, and preparation of project implementation completion report etc.
- Undertake regular field visits for monitoring of field activities and share reports with Project Management and PSIA for course correction.
- Work in collaboration with Social and Environmental Compliance Teams to integrate their compliance and supervision system with Monitoring and reporting System of the project
- Support and work with Social team to strengthen and functionalize the Beneficiary Grievance Redressal Mechanism (GRM)
- Assist the PMU management in hiring/deployment of appropriate consulting firm/s for undertaking monitoring and evaluation related activities of the project
- Undertake any other duties relevant to the project as assigned by the Project Director.

3. Qualification and Experience

- M.A/M.Sc. (minimum sixteen years of education) in Social Sciences/Development Studies/Rural Development or any other relevant discipline
- 15 years of post-M.A/M.Sc experience, at least 5 years of which should be in development or research sector
- Fluency in English is mandatory; knowledge of local languages is an advantage.
- Familiarity with various methods of quantitative and qualitative methods of M&E including those of participatory nature.
- Experienced in community driven development projects would be an advantage (but is not mandatory)
- Familiarization with online data collection systems and data visualization tools
- General awareness and understanding of Pakistan's national water resources development strategy and scenarios

4. Time Frame of Consultancy

The services of the Consultant are required till the end of project by June 2022 subject to satisfactory performance of the consultant.

5. Selection Process

The incumbent will be selected in accordance with the procedures set out in Section V of the World Bank Guidelines: Selection and Employment of Consultants by World Bank Borrowers [January 2011 (Revised July 2014) "Consultant Guidelines"]. The criteria developed for evaluation shall be in line with the required qualification and experience. Potential consultants are

therefore advised to submit a detailed CV proving/listing the required qualification and experience stated in the preceding sections.