

**BALUCHISTAN INTEGRATED WATER
RESOURCE MANAGEMENT AND DEVELOPMENT
PROJECT**

**Request for Expression of Interest
for
Hiring of Gender Specialist**

The Government of Islamic Republic of Pakistan, represented by the Government of Balochistan, has received a loan (Cr: No: 5885-PAK) from the International Development Association towards the cost of Balochistan Integrated Water Resource Management and Development Project (BIWRMDP) and intends to apply part of the funds to cover eligible payments for hiring the services of following specialist to work with the Project Management Unit as an Individual Consultant:

Title of Position	Required Qualification and Experience
Gender Specialist	Master's degree (minimum sixteen years of education) in Gender Development, Sociology, Anthropology, Gender and Cultural Studies, or other field directly related to the social development for women identified in the domain of this position; 10 years of working experience on gender development in the field, in comparable working conditions; Familiarity with the development issues and social structure of Balochistan is desirable.

The Government of Balochistan, represented by the Project Director, Balochistan Integrated Water Resource Management and Development Project (BIWRMDP) now invites eligible individuals to indicate their interest in providing the services. Interested consultants must provide detailed CVs describing that they are qualified to perform the services as per criteria defined in the document titled "Terms of Reference & Required Qualification" which can be downloaded from the project website by following the link <http://www.biwrmdp.org.pk/career-opportunities/>

The EOIs should be received by email at hr.biwrmdp@gmail.com on or before Oct 23, 2023. Qualified female candidates are strongly encouraged to apply.

Consultant will be selected in accordance with the procedures set out in Section V of the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers [January 2011 (Revised July 2014)] ("Consultant Guidelines").

**Sd/
Project Director
BIWRMD Project**